

Did you work in crop care at Maroa Farms in Michigan between June 1, 2019, and August 14, 2023?

You may be entitled to money under a proposed class action settlement.

Am I a class member?

You are a Class Member if you worked as a migrant or seasonal crop care worker at Maroa Farms, Inc. at 270 N. Fillmore Rd., Coldwater, MI (Maroa Farms) between June 1, 2019, and August 14, 2023. Individuals who worked at Maroa Farms exclusively under the H-2A visa program or exclusively doing packing work during the above time frames are not class members.

How does a Class Action Settlement Work?

A “class action” lawsuit is a lawsuit in which one person or a small group of people, called the Class Representatives, sue on behalf of the people who have similar claims.

What is this case about?

In this lawsuit, Class Representatives allege that Defendants violated the Migrant and Seasonal Agricultural Worker Protection Act (“AWPA”) by not: paying wages and bonuses when due, complying with working arrangements, providing required information on check stubs, complying with pesticide use regulations, and making required written disclosures about the terms and conditions of employment, as well as by providing false and misleading information.

Members of the class are eligible to submit a Claim Form to receive a payment up to a maximum of \$400.00 to settle the Claim that Defendant(s) did not provide required information on check stubs.

Your Options Under the Settlement if you are a Class Member

1. Submit a Claim Form to recover from the Settlement Fund
2. Exclude yourself from the lawsuit
3. Object to the settlement
4. Do nothing

Claim Forms, Exclusion Forms, or Objections are due no later than November 30, 2023. *If you do nothing, you will receive no money from the settlement. In addition, you will not be able to file a lawsuit, continue with a lawsuit, or be part of any other lawsuit against either Defendant involving the claims and time period covered by this class action settlement.*

IT IS ILLEGAL FOR ANYONE TO RETALIATE AGAINST YOU FOR PARTICIPATING IN THIS CASE

Questions?

Settlement Administrator, Rust Consulting, Inc.

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